



**Minnesota  
Minority  
Education  
Partnership**



2013–2014 ANNUAL REPORT | A Statement of Impact



## **MMEP is Governed by a Diverse, Multi-Cultural, and Multi-Linguistic Board of Directors**

### **OFFICERS**

Keith Lester – *Chair  
Superintendent, West Metro  
Education Program*

Stephanie Crosby – *Vice Chair  
Robbinsdale Area Schools*

Tyrize Cox – *Treasurer  
Saint Paul Public Schools*

Naim Madyun – *Secretary  
University of Minnesota*

### **MEMBERS**

Dr. Lisa D. Albrecht  
*University of Minnesota*

Bradley Bergstrom  
*Austin Public High School*

Dr. Stanley Brown  
*Hopkins Public Schools*

James Burroughs, JD  
*Minneapolis Public Schools*

Lee Carlson, MA  
*St. James Public Schools*

Anne Carroll  
*Board of Directors, Saint Paul  
Public Schools*

Vicky Conley  
*St. Jude Medical/AGA*

Mary Lou Dresbach  
*Minnesota Office of Higher  
Education*

Dr. Patrick Duffy  
*Saint Paul Public Schools*

Kim Ellison  
*Minneapolis Public Schools*

Leann Enninga  
*Community Member*

Dolores Henri Fridge  
*Independent Consultant*

Anthony Galloway  
*West Metro Education Program*

Danielle Grant  
*Minneapolis Public Schools*

Dr. Nadine Haley  
*Metropolitan State University*

Jesus Hernandez-Mejia  
*Gustavus Adolphus College*

Alexander Hines  
*Winona State University*

Muneer Karcher-Ramos  
*Saint Paul Promise Neighborhood*

Sundraya Kase  
*Minnesota Private College Council*

Jennifer Kolden  
*Native American Community  
Development Institute NACDI*

Dr. Jean Lubke  
*East Metro Integration District*

Dr. Janet L. Mohr  
*Board of School Administrators*

Jovita Francisco Morales  
*Mesa Latina /Waite House*

Wm. Tex Ostvig  
*University of Minnesota*

Gretchen Peel  
*Northwest Suburban Integration  
School District*

Marcus Pope  
*Youthprise*

Leon Rodrigues  
*Minnesota State Colleges &  
Universities*

Mary Sam  
*Central Lakes College*

Bruce Schelske  
*Retired, University of Minnesota*

Karen Woodward  
*Saint Paul Public Schools  
Foundation*

### **STAFF**

Carlos Mariani-Rosa  
*Executive Director*

Jennifer Godinez  
*Associate Executive Director  
Project Director, Race Equity  
and Excellence in Education  
Network (REEEN)*

Cymone Fuller  
*Director, Solutions Not  
Suspensions*

Marika Pfefferkorn  
*Director, Solutions Not  
Suspensions*

Co-Chair, African American  
Males in Education Advisory  
(AAMEA)

Jessicca Edwards  
*Coordinator, Minnesota College  
Access Network*

Suzanne Joyce  
*Office Manager/Membership*

### *The MMEP Mission*

**“To increase the success of students of color in Minnesota schools, colleges and universities.”**

## ANOTHER IMPACT YEAR FOR MMEP!

*Dear Friends and Colleagues,*

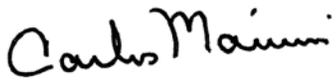
Since our start in 1987, the Minnesota Minority Education Partnership has worked to accomplish the goal set before us by our Founders. "To increase the success of students of color in Minnesota schools, colleges and universities." You have helped us make a difference in so many lives. We hope you will take a moment to look over our 2013–2014 Annual Report and celebrate our common successes as we continue working towards a future of full racial equity in education.

Over the years MMEP has achieved many milestones; holding the first statewide multi-racial education conferences, publishing Minnesota's first comprehensive research of the state of student of color and of American Indian students, creating the first statewide network of college access programs and serving as a rich environment for the development of many of today's education and public policy leaders.

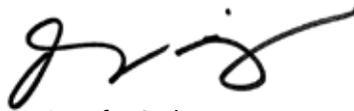
And yet there is much still to be done as new immigrants come to Minnesota, as more educators become cross-culturally and racially competent and seek more skills, as our state increasingly embraces the agenda to re-design education at a systemic level, and as more people of color assume leadership.

We are proud of the work we do at MMEP and I trust you will be too. From the Twin Cities to Mille Lacs, from Mankato to Duluth, we are the organization schools, colleges and local communities turn to as they seek to create powerful and inclusive learning opportunities for all students.

Sincerely,



Carlos Mariani Rosa  
Executive Director



Jennifer Godinez  
Associate Director



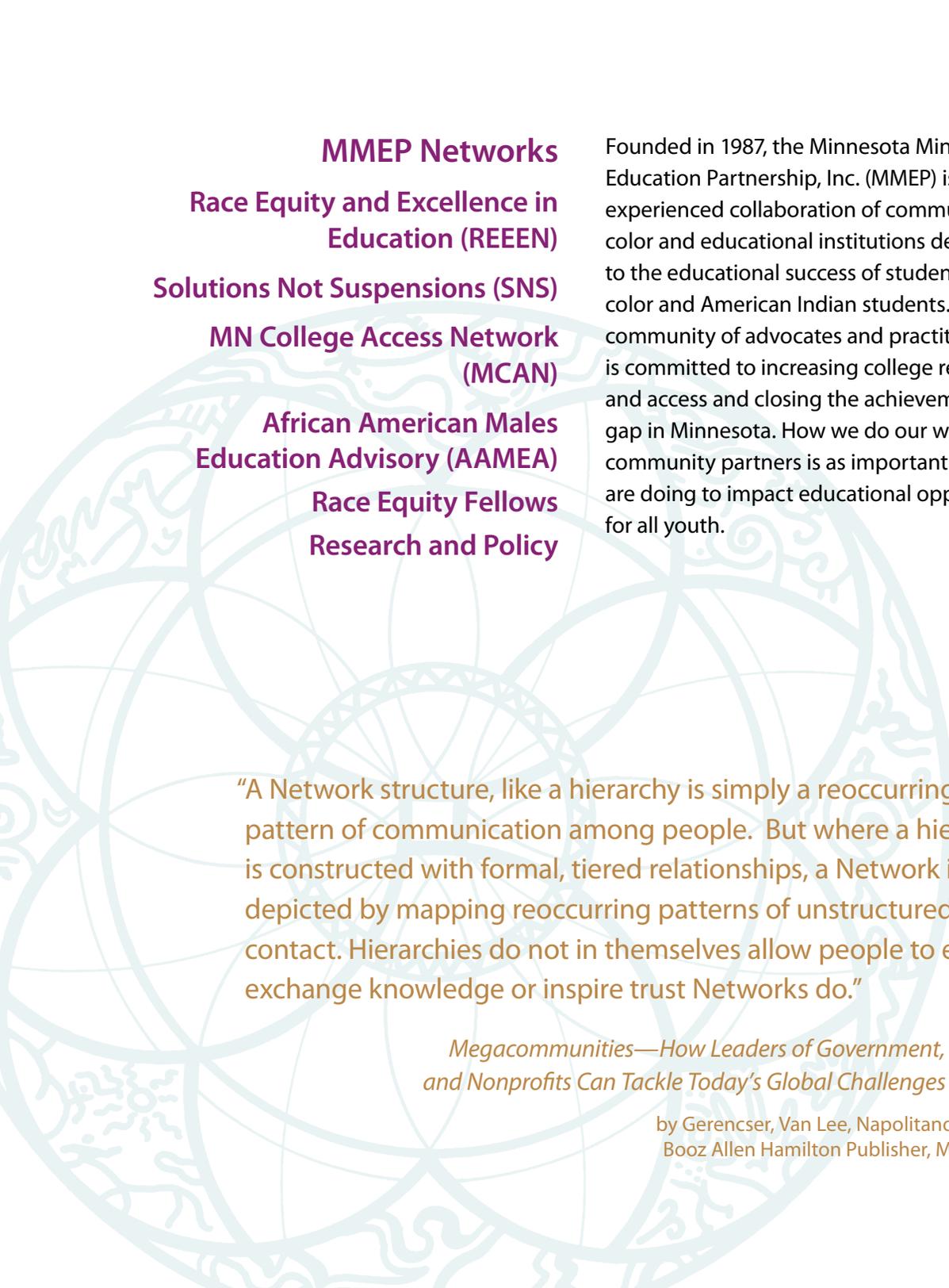
Keith E. Lester  
Board Chair

*Thank you for your support.*

*We hope you will join us in  
2014–15 as we take on new and  
exciting challenges.*



*Carlos Mariani Rosa and Jennifer Godinez with guest speaker, Maria Hinojosa at the Education Equity in Action! conference.*



**MMEP Networks**  
**Race Equity and Excellence in**  
**Education (REEEN)**  
**Solutions Not Suspensions (SNS)**  
**MN College Access Network**  
**(MCAN)**  
**African American Males**  
**Education Advisory (AAMEA)**  
**Race Equity Fellows**  
**Research and Policy**

Founded in 1987, the Minnesota Minority Education Partnership, Inc. (MMEP) is the most experienced collaboration of communities of color and educational institutions dedicated to the educational success of students of color and American Indian students. MMEP's community of advocates and practitioners is committed to increasing college readiness and access and closing the achievement gap in Minnesota. How we do our work with community partners is as important as what we are doing to impact educational opportunities for all youth.

MMEP conducts its work through collaborative processes. We understand racial inequities are based on and reinforced through a broad set of social, economic and psychological dynamics that transcend a single classroom, school, or college. As such, fostering success for students of color involves a community effort to address those diverse dynamics. By bringing together educators, families, community members and others, we open up greater possibilities of community solutions to address racial equity. These involve teaching one another how to be successful with students of color from our respective "sectors." It also means coordinating our work and matching how we talk about our work so that the broader community can make sense of it, thereby creating a strong public consensus for a race equity-driven education system that produces success for all students.

*"A Network structure, like a hierarchy is simply a reoccurring pattern of communication among people. But where a hierarchy is constructed with formal, tiered relationships, a Network is depicted by mapping reoccurring patterns of unstructured contact. Hierarchies do not in themselves allow people to easily exchange knowledge or inspire trust Networks do."*

*Megacommunities—How Leaders of Government, Business, and Nonprofits Can Tackle Today's Global Challenges Together*

by Gerencser, Van Lee, Napolitano and Kelly  
Booz Allen Hamilton Publisher, March 2008



# MMEP Impact

## Minnesota Minority Education Partnership

**MCAN | Minnesota College Access Network**

- Academic Enrichment Guides | 8000 Delivered
- College Connector Certificate | 24 Participants
- Networking Breakfast | 44 Participants
- HBCU Fair | 500 Participants
- Latino Fair | 220 Participants

### Social Media Followers

 260
  74
  1074



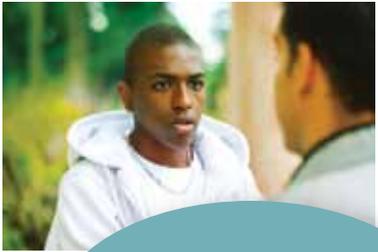
**Education Equity in Action Conference**



400 Participants

**Research Policy Presentations**

470 Delivered



**SNS | Solutions Not Suspensions**

- St. Paul Public Schools | 37,825 Students
- Minneapolis Public Schools | 35,356 Students
- Youth Summit | 200 Participants
- Policy Briefs | 238 Delivered
- Professional Development | 150 Participants
- Solutions In Action Focus Groups | 262 Participants
- Solutions In Action Recommendations | 50

### Social Media Followers

 320
  647
  247

**REEN | Race Equity & Excellence in Education Network**



- Promise to Act Team | 18 Members
- Community Visioning Session | 50 Participants
- Summit- April | 100 Participants



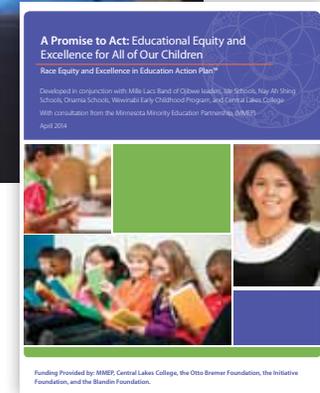
## Race Equity and Excellence in Education Network

An initiative of MMEP

Race Equity and Excellence in Education Network (REEEN) builds local leadership capacity in communities of color throughout Minnesota, to ensure that communities have the knowledge, skills, resources, and connections necessary to address educational inequity through community collaboration. MMEP's model requires a leadership team comprising school leaders, community leaders, families, and other community members. This framework is helping multiple communities across the state define ways to set race equity goals and implement effective cradle to career solutions to improve outcomes for students of color.

"No child should be left behind or held at a disadvantage because of the circumstances of their birth. This is the reason the Minnesota Department of Education has placed such an importance on addressing achievement gaps. But none of us are able to do it alone, which is why it is so exciting to see groups such as yours working together to address disparities in your community."

— Minnesota Department of Education Commissioner, Dr. Brenda Cassellius in a written letter upon release of the Plan.



"I liked the way MMEP asked us to dig down deep to discern the root causes of inequity in our area."

— Process Participant

The Promise to Act Team went through a 10-month process developing a Race Equity and Excellence in Education Action Plan™ for the Mille Lacs region. Community members, school district staff, families, students, nonprofits, and other education stakeholders were all engaged in this process.

### Promise to Act Team | 18 Members      April 14 Summit | 100 Attendees

#### Involved Educators represented the following:

Isle School District  
Onamia School District  
Nah Ay Shing Wewinabe Early Childhood Program (of Mille Lacs band of Ojibwe)  
Central Lakes College

#### The main elements of this process included:

- Facilitation to develop a community-wide vision
- Training on race equity school plans and case studies
- Training on race equity school policies
- Training on education equity strategy development and goal-setting for the region
- Completion of an action plan, complete with community recommendations on race equity in education for the Mille Lacs region



During the 2012 African American Males Education Advisory (AAMEA) summit, discriminatory discipline was identified as one of the most pressing issues hindering the success of African American Males in education. They developed a policy brief highlighting the issue (*Solutions Not Suspensions: Ending the Discipline Gap in MN Schools*) and began the Solutions Not Suspension (SNS) initiative.

AAMEA begins the Solutions Not Suspensions initiative in Minnesota. MMEP Race Equity Policy and Advocacy Fellows Start Campaign (2012)

First Youth Summit results in policy brief *Addressing Minnesota Racial Discipline Disparities in Education: Youth Voices* (May, 2013)  
100 Participants

<b>MPS Policy Shift to Behavior Standards Language (2013)</b>	<b>MPS and SPPS partner with MMEP to implement new codes</b>
<b>35,356   Students Impacted</b>	<b>37,825   Students Impacted</b>

Second Youth Summit highlights solutions for suspensions and student engagement (February, 2014)  
200 Participants



2012

2013

2014

“The perspective and recommendations that MMEP has provided in MPS has been invaluable. It’s not always easy but MMEP has given me both the language and tools to move the conversation forward without landing in a blame game.”  
—Robin Francis, MPS Behavior Standards POSA

**Minneapolis Public Schools (MPS)**  
MMEP Solutions Not Suspensions work focused on assisting MPS staff to plan, design and provide professional development workshops for MPS staff and site building teams in advance of the 2014 roll out of the new code of conduct. This included site level work creating a positive school-wide engagement plan that describes a comprehensive and differentiated professional development plan and timeline for school staff members to engage.

**St. Paul Public Schools (SPPS)**  
In SPPS, MMEP Solutions Not Suspensions played a critical role in supporting the **Solutions in Action** planning group; made up of SPPS stakeholders including educators, community members, parents and SPPS and St. Paul Federation of Teachers (SPFT) staff. The goal of the group was to identify recommendations focused on reducing existing discipline disparities which disproportionately impact students of color and specifically African American male students.



**73,181 | Total Student Impact**

# Education EQUITY in

**2014 MMEP Conference**  
The Premier Multicultural  
Multi-Sectoral Gathering Around  
Education Equity Policy & Practice



In 2014, MMEP held its statewide “Education Equity in Action!” conference where 400 educators and learners attended from all over Minnesota to learn about policies and practices that drive the academic success of students of color. Keynote speakers Dr. David Stovall and NPR journalist Maria Hinojosa inspired attendees

Over 95% of post-conference survey respondents said they gained key race equity in education tools and would attend future MMEP trainings and forums.

to see race equity as central to transforming schools and communities. Twenty-four workshops showcased promising practices in Minnesota that empowered participants with information on how to establish race equity school policies, how to promote excellent teaching, student engagement and how to pursue better research.

**400 Conference Participants**



## Opening Session Keynote

### Dr. David Stovall

University of Illinois, Chicago

### Organizing Youth and Families to Address the Discipline Gap: Changing the Culture of E-12 Education

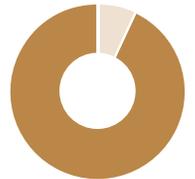
The Solutions Not Suspensions Youth Summit—held one day prior to the Education Equity Conference—was an opportunity for students to express their views on school suspension issues. Information gathered at the summit served as a framework for Dr. Stovall’s opening address.

#### Youth Summit Partners

- |  |                                     |
|--|-------------------------------------|
| Minneapolis Youth Congress                 | Neighborhoods Organizing for Change |
| Juvenile Detention Alternatives Initiative | Save the Kids                       |
| Legal Rights Center                        | Organizing Apprenticeship Project   |
| MN Alliance with Youth                     | Industrial Workers of the World     |
| Minnesota Youth Council                    | Youthprise                          |
| African American Leadership Forum          |                                     |

#### Participants’ Response: Opening Plenary—

This session was engaging and informative



**98% Positive Feedback**

Strongly Agree 44 | 80%

Agree 10 | 18%

Disagree 0 | 0% Strongly Disagree 0 | 0%

Did Not Attend 0 | 0% No Answer 1 | 2%

“Personal narratives always stick to me. Today was a great boost to get in gear. I appreciated the entire day was to bring theory into action.” —Participant



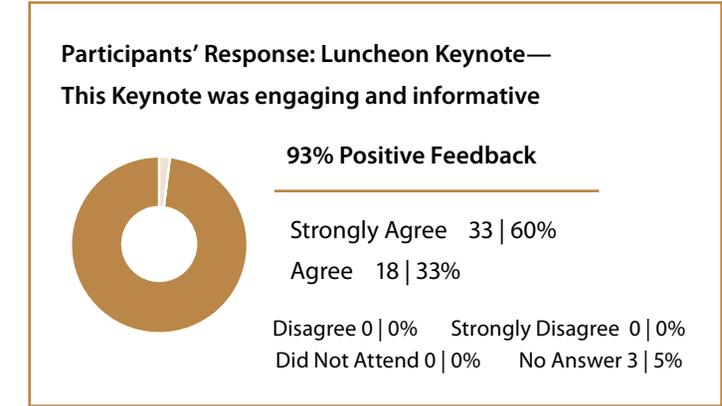
*Luncheon Session Keynote*

**Maria Hinojosa**

National Public Radio Host “Latino U.S.A.”

**Latinos Owning Our Power and Changing the Narrative: Race Equity, Education, and the Futuro**

Hinojosa’s inspirational talk – also aired on MPR – reviewed how the nation views Latinos, narratives reflecting hope and change, and the importance of race equity to democracy.



Luncheon Panelist Respondents Included:

- Brenda Casselius  
*MN Education Commissioner*
- Brandon Alkire  
*American Indian student, U of M*
- R.T. Rybak  
*Executive Director, Generation Next*



*Students from Wellstone Elementary drum line performed for the conference luncheon.*



Minnesota College Access Network (MCAN) is a statewide network of more than 700 programs and practitioners working to achieve racial equity in higher education by supporting college participation and graduation of students of color, American Indian students, low income students, and first generation students. MCAN builds on and aligns the efforts of other college-access initiatives by identifying gaps in services, incorporating cultural competency strategies, and providing a platform for collaboration. Through MCAN, MMEP has fundamentally changed the way districts and institutions of higher education promote college access for young people of color.

## Networking Breakfasts

MCAN hosted 7 networking breakfasts in the 2013–2014 academic year, to share promising practices to increase students of color and low-income youth that attend college in Minnesota.

**44 Professionals Attended**  
**7 Networking Breakfasts**

“I think that the monthly MCAN networking breakfasts are a great use of time, as evidenced by how many sessions I have attended this year. I attend regularly because I know that every time I do, I walk away with at least one new and valuable connection, resource, or piece of information that informs and supports my work. I think that the informal nature of the meetings allows people to connect and share more deeply, resulting in more long-term benefits than many other meetings or workshops. Having this space and time allows for people to share their passions, insights, and to inspire and support the work of their colleagues.”

—Marisa Gustafson, Assistant Director  
(Center for School Change)



## College Connector Certification

The College Connector Certification program was designed by MMEP to provide critical information on college readiness, access and success to professionals serving multicultural, low-income, first generation students and their families. The program provided intensive technical assistance and coaching to build the capacity of teams to engage students.

### 6 Teams (24 professionals) Were Trained

#### Topics Addressed

Financial Aid & Scholarships  
Community Outreach & Engagement  
Dual Credit Enrollment Programs  
Career Exploration

#### Participating Organizations

Neighborhood House  
College Possible  
The Sanneh Foundation  
CLUES-Youth in Action!  
CommonBond Communities  
River's Edge Academy



85% of participants rated the quality of training series as very good or excellent



100% of participants felt more prepared to work with students and families regarding financial aid & scholarships, community outreach & engagement, dual credit enrollment programs, and career exploration based on the training series

## HBCU College Fair



**HBCU College Fair** for Middle & High School Students

Monday, January 20, 2014  
9-5pm, 401 E. 4th Street, St. Peter's AME Church

**Learn About Schools & Get Your Questions Answered**  
Visit with representatives from the nation's leading historically black colleges and universities.

**Participate in a panel discussion and Skype sessions with admissions representatives fromillard university**

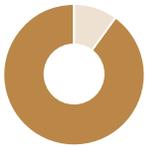
**Entertainment**  
Prize Drawing  
Live KMOJ broadcast

Admissions & Scholarships  
Central State University – one of the country's oldest HBCUs will be on hand – all for conducting onsite admissions and offering on-line tours, plus the many resources and services available.

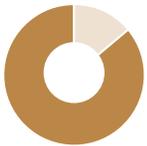
Logos for Minnesota Minority Education Partnership, Minnesota College Access Network, Gustavus Adolphus Center, and Riverland Community College.



### 500 Attendees



90% felt there is support to attend college



86% strongly agreed or agreed that they feel more comfortable about enrolling in college



83% strongly agreed or agreed that they know more about Historically Black Colleges and Universities



## Southern MN Latino Student Summit & College Fair

**iOYE!** Own Your Future!

**FREE!** Latino Student Summit & College Fair

December 13, 2013 9:30am – 1:30pm  
Riverland Community College  
965 Alexander Drive SW  
Owatonna, MN 55060

**Keynote Speaker, Mike Lopez**  
MnSCU Vice Chancellor for Student Affairs

Information sessions and a chance to meet with college representatives from throughout Minnesota

**Information Session Topics**

- Financial Aid, Scholarships and Managing College Debt
- Life After College—Career and Employment Opportunities
- The Dream Act & More!

RSVP with your list of participating students to [www.surveymonkey.com/s/latinostudentsummit](http://www.surveymonkey.com/s/latinostudentsummit). Space is limited.

Questions? Contact Jessica Edwards at MMEP 651.645.7400 ex 202 or [jedwards@mmep.org](mailto:jedwards@mmep.org)

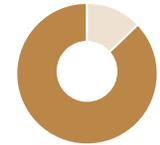
Logos for Minnesota Minority Education Partnership, Minnesota College Access Network, Gustavus Adolphus Center, Riverland Community College, and TORCH.



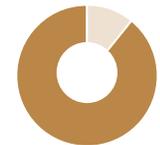
### 220 Attendees



90% felt there is support to attend college



87% strongly agreed or agreed that they know more about the resources available for college



89% strongly agreed or agreed that they feel more comfortable about enrolling in college

# RACE EQUITY POLICY AND ADVOCACY FELLOWS PROGRAM

## Race Equity Fellows

### **Cymone Fuller, 2012**

Race Equity Fellow, AAMEA  
Solutions Not Suspensions  
Campaign

### **Tammy Quist, 2012–2013**

MilleLacs Area Race Equity Fellow  
Facilitator of Race Equity Action Plan

### **Cassie Bordelon, 2013**

Race Equity Fellow, MMEP Research  
Collaborative and website project

### **Isela Gomez, 2013**

Race Equity Fellow, developed  
policy brief on 2013 Prosperity Act  
(MN Dream Act)

### **Timothy Warren, 2013**

Race Equity Fellow, developed a  
policy brief on role of black young  
male identity development and  
suspension rate issue in education

### **Edwin Gonzalez, 2014**

Race Equity Fellow, ELL Youth Voices  
Project

### **Jeron Mariani, 2014**

Race Equity Fellow, ELL Youth Voices  
Project

MMEP's effort to help build race equity collaborations in greater Minnesota progressed in 2011–2012 when it launched a "Race Equity Policy and Advocacy Fellowship Program." The program is a more deliberate effort to use the organization's knowledge and train an emerging leader in race equity research/analysis and advocacy. Specifically, an emerging researcher/analyst/organizer is given a stipend to assist with a research and/or advocacy project with the organization and its members for a 9–12 month period.

In 2013–2014, MMEP trained 5 new Fellows. They have worked on projects related to accelerating the education of Minnesota's African American males, English Language Learners "Youth Voices," access to state financial aid including those effected by the Minnesota Prosperity Act (Dream Act), and research and analysis on race equity in education in Minnesota.

"My plans are to pursue a PhD in either American Studies or Performance Studies. Being a fellow with MMEP has



motivated me to think about research in nuanced ways. I am committed to pursuing research that does not stay within the realms of elite academic spaces but also generates its arguments and focuses its theories within the places and people that it discusses." — Isela Gomez

"The Fellowship strengthened my future career path and offered new opportunities in approaching the work in educational equity."

— Timothy Warren



"The MMEP staff provided resources that I had not before been exposed to (STRIVE, Collaborative Toolkit) and supported the research throughout the grant period through meetings, conferences, mentoring, and whatever I needed. It was a great professional experience to hear Dr. Ron Ferguson speak about Conceiving a 21<sup>st</sup> Century Social Movement for Excellence with Equity."

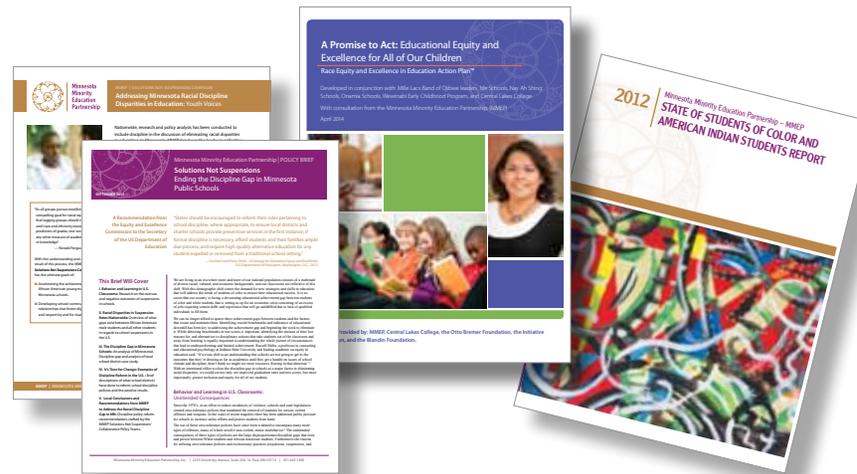
— Tammy Quist

# HOW MMEP USES RESEARCH AND POLICY TO ADVANCE RACE EQUITY

MMEP uses a multi-pronged approach to advance policy and public awareness at multiple levels of decision making and action. The organization has learned that it is critically important that awareness be heightened in communities of color and American Indian communities, so that families, students, and community leaders can directly press for change in schools and colleges.

- In 2013, youth forums held with African American young men gathered reflections on local suspension rate data. MMEP then documented student and family recommendations in a policy brief that is shared with community organizations, school systems, and school policymakers.
- In 2013, MMEP engaged with American Indian leaders and educators in the Mille Lacs area using group practices of collecting and analyzing local student data. This action planning process included exploring best practice case studies and policy frames, that they in turn used to fashion their own policy actions to develop a “Race Equity Action Plan” to use with policymakers and community leaders to propose addressing educational disparities with community insights at the forefront of the recommendations.
- Prior to 2012, the MnSCU strategic diversity and inclusion plan was informed by MMEP, as was the Office of Higher Education’s actions regarding tuition equity and undocumented students in Minnesota.

MMEP conducts public forums and conferences to bring stakeholders together across race and geography, public and private sectors, education systems, including students and educators, to commonly learn about current research, practice, and what’s happening effectively where and with whom. MMEP believes advances must be made directly with education decision makers and we strive to build personal relationships with key institutional leaders: college presidents, superintendents, teachers, counselors and lawmakers.



## Research and Policy Analysis 2013-2014

Beginning with the publication of the first *State of Students of Color and American Indian Students* report in 2001, MMEP has showcased the key racial disparities in education to inform policymakers and school leaders as they shape education equity reform strategies.

In 2013, MMEP published its first Race Equity in Action Plan with the Mille Lacs region Promise to Act Team. The Race Equity Action Plan is titled *A Promise to Act: Education Equity and Excellence for All of Our Children*. Additionally, the organization released the policy brief for Solutions Not Suspensions titled, *Solutions Not Suspensions: Ending the Discipline Gap in Minnesota Public Schools*. These research pieces have reached over 1000 stakeholders in Minnesota.

Since 2011, policy brief forums on specific communities, immigrant youth and African American youth and college readiness and success, have reached over 2000 people.



**2011** | *Access to Higher Education and Latino Undocumented Immigrant Youth in Minnesota*  
*Minnesota Economic Realities Tied to the Educational Success of African American Males*

**2012** | *English Learners in Minnesota Schools: Key Policy Issues to Accelerate Academic Achievement for More English Learners in Minnesota*



## FOUNDATIONS AND CORPORATIONS

3M Foundation  
Dignity in Schools  
General Mills Foundation  
Medtronic Foundation  
Minneapolis Foundation  
Minnesota Office of Higher Education  
Minnesota Philanthropy Partners (Kellogg funds)  
Otto Bremer Foundation  
Saint Paul Foundation  
Securian Foundation  
Travelers Foundation  
YMCA of the USA (for MN College Goal)  
Youthprise

## ORGANIZATIONS K-12 and Nonprofits

Association of Metropolitan School Districts  
Bemidji State University  
Bloomington Public Schools  
Center for School Change  
Distinctive Schools  
Education Minnesota  
Job Corps / CHP International  
Minnesota Achievement Gap Committee  
Minnesota Reading Corps and Math Corps  
Normandale TRIO  
Northeast College Prep  
Northside Achievement Zone  
Science Museum of MN, Kitty Andersen Youth Science Center

## SCHOOL DISTRICTS, POSTSECONDARY AND BUSINESSES

College of Education and Human Development – University of Minnesota  
College Readiness Consortium – University of Minnesota  
Dept of Diversity and Equity – University of Minnesota  
Great Lakes Higher Education Guaranty Corporation  
North Hennepin Community College  
School of Urban Education, Metropolitan State University  
Saint Mary's University of Minnesota  
TRiO – University of Minnesota

## PARTNERS

Brooklyn Center Independent School District #286  
East Metro Integration District #6067  
Hopkins Independent School District #270  
Minneapolis Public Schools  
Minnesota Private College Council  
Minnesota State Colleges & Universities  
Northwest Suburban Integration School District #6078  
Robbinsdale Area Schools  
Saint Paul Public Schools  
University of Minnesota  
West Metro Education Program

## INDIVIDUAL MEMBERS

Vanessa Abanu

Grant Abbott

Shahzad Ahmad

Lisa Albrecht

Nicholas Banovetz

Letitia Basford

Jade Beauclair

Greg Beeck

Kerwin Bell

Nancy Birch

Laura Bloomberg

Mary Kay Boyd

John Brodrick

Robert Brown

Stanley Brown

Jodi Burke

Robbie Burnett

James Burroughs

Kathleen Bushman

Alina Campana

Lee Carlson

Anne Carroll

Victor Cedeño

Hannah Chan

Rose Chu

Greg Cole

Kamarrie Coleman

Ed Colon

Vickie Conley

Tyrize Cox

Tyson Crockett

Stephanie Crosby

Josh Crosson

Beth Daniels

Ernest Davenport

Jaci David

Laurie Davis

Maria Teresa Dawson

Kelly Debrine

Ramona De.Rosales

Sheila Dokken

Martha Dominguez

Mary Doran

Ida Downwind

Mary Lou Dresbach

Kelly Drummer

Colleen Ebinger

Kim Ellison

Leann Enninga

Jennifer Ernst

Stacy Ernst

Jessica Espinosa

Reggie Evans

James Field

Thomas Flunker

Gevonee Ford

Dolores Fridge

Teferi Fufa

Kara Galvin

Kathleen Ganley

Norma Garcés

Nimo Gedi

Sharon Goens-Bradley

Kitty Gogins

Edith Gozali-Lee

Stacey Gray Akyea

James Greer

John Groenke

Allison Guggisberg

Patrick Guilfoile

Carole Gupton

Marisa Gustafson

Joette Hamann

Peggy Hampton

Keith Hardy

Graham Hartley

Abdullahi Hassan

Maren Henderson

Lora Hill

Alexander Hines

Rebecca Hopkins

Rocky Horn

Anne Hornickel

John Hudson

Nerita Hughes

Salma Hussein

Vince Jackson

Margaret Jackson

Daniel Jett

Rebecca John

Troy Johnson

Nathan Johnson

Angie Kahle

Amy Kampsen

Matt Kane

Muneer Karcher-Ramos

Sundraya Kase

Sherry Kempf

Ariana Kiener

Thel Kocher

Jennifer Kolden

Melissa Krull

Lisa Larson

Juavah Lee

Keith Lester

Joan Arbisi Little

Mandy Little

Vang Lo

Mary Lopez

Jean Lubke

Na'im Madyun

Didi Malaga

Richard Mammen

Jane Marshall

Claudia Martinez

Miguel Martinez-Saenz

Nicole Martinrogers

Abay Melaku

Traci Meyer

Hannah Mikels

Hernan Moncada

Janet Morales

Shana Moses

Amanda Moua

Paul Mueller

Amy Mukamuri

Prachee Mukherjee

Joe Munnich

Minerva Munoz

Joe Nathan

Elizabeth Nelson

Judy Niemi Johnson

Lynn Nordgren

Nicole Norton

Rachel Oberg-Hauser

Kaitie O'Bryan

Jean O'Connell

Nekey Oliver

Vicki Olson

Bobbie Olson

Liz Oppenheimer

Jan Ormasa

Astein Osei

Nancy Páez

Kent and Katie Pekel

Claudia Perez

Anna Peters

Lynn Pham

Marcus Pope

Jeff Pope

Maureen Ramirez

Veronica Ramos

Candace Raskin

Sonal Redd

Robert Rivera

Renee Robinson

Ishmael Robinson

Leon Rodrigues

Michael Rodriguez

Crystal Ruiz

Cecilia Saddler

Bruce and Sharyn

Schelske

Nancy Shaeffer

Ken Simon

Buffy Smith

Bill Smith

Nathan Smith

Melanie Spewock

Julie Sweitzer

Teresa Taylor

Yodit Tesfaye

Patrice Tetta

Lisa Thao

Nao Thao

Adrece Thighman-

Nabe

Erik Torgerson

Patricia Torres Ray

Robert Tracy

Brady Vankley

Ruben Vazquez

Gerald Von Korff

Kate Walker

Shaun Walsh

Nancy Walters

Elizabeth Watkins

Kirsten Wedes

Stacy Wells

Jacqueline White

Kasya Willhite

Odia Wood-Krueger

Karen Woodward

Elizabeth Wroblewski

Kari Xiong

Pa Dao Yang





**Minnesota  
Minority  
Education  
Partnership**

